



# Transformational Nursing Leadership: A Vision for the Future

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## **Transformational Nursing Leadership: A Vision for the Future BARKER**

Nursing leadership is in crisis! Nurses are dissatisfied with their practice settings; with the attitudes and behaviors of nurse managers; with limited professional growth, advancement and achievement; with oppressive organizational hierarchies that hinder autonomy in practice; and with the lack of job status and power. Added to this leadership crisis with dissatisfied workers is the transformation of our society from an industrial to information economy. This transformation profoundly affects our organizations and the leadership strategies needed for the twenty-first century. Leaders will need to be facilitators; organizations must humanize the workplace. New organizational designs and new leadership strategies are required. This book addresses these issues by proposing futuristic leadership theory that... \* explores practical strategies for nurse leaders to empower their nurses \* provides opportunities for growth and development \* creates environments that will be more satisfying than current practice settings \* examines new interpersonal behaviors that will improve relationships between managers and staff.

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